

Occupational Health

The Basingstoke Alliance SCITT (BASCITT) have a responsibility to ensure that trainees have 'the health and physical capacity to train to teach and will not put children and young people at risk or harm' and that 'only trainees who have the capacity to teach remain on the programme' whilst meeting the expectations of the Equality Act 2010 in relation to the offer of reasonable adjustment(s).

The BASCITT works with Hampshire County Council to offer an Occupational Health process specifically designed to determine the adjustment(s) a trainee might need in order to fulfil the typical demands of the teaching role that they are to undertake.

Where reasonable adjustments or an individual need is identified, an individual needs assessment (INA) is carried out. The BASCITT are responsible for ensuring that all trainees indicating a need are monitored and support is in place throughout the training year.

